

Department of Management & Organization
Good News Announcements
Fall 2017 Edition

(This edition includes announcements from May 1, 2017 to September 30, 2017)

PUBLICATIONS IN PRINT

Briscoe, F. B. & Joshi A. 2017, Bringing the boss's politics in: Supervisor political ideology and the gender gap in earnings, *Academy of Management Journal*, 60 (4), pp.1415-1441.

Humphrey, S. E., Aime, F., Cushenbery, L, Hill, A. D., & Fairchild, J. 2017. Team conflict dynamics: Implications of a dyadic view of conflict for team performance. *Organizational Behavior and Human Decision Processes*, 142: 58-70.

Ashforth, B.E., **Kreiner, G.E.**, Clark, M.A., & Fugate, M. 2017. Congruence work in stigmatized occupations: A managerial lens on employee fit with dirty work. *Journal of Organizational Behavior*, 38: 1260-1279.

Chatterjee, A. & **Pollock, T.G.** 2017. Master of puppets: How narcissistic CEOs construct their professional worlds. *Academy of Management Review*, 42(4): 703-725.

Toubiana, M. & **Zietsma, C.** 2017. The message is on the wall: Emotions, social media and the dynamics of institutional complexity. *Academy of Management Journal*, 60:3, 922-953.

Toubiana, M., Greenwood, R., **Zietsma, C.** 2017. Beyond ethos: Outlining an alternate trajectory for emotional competence and investment. *Academy of Management Review*, 42:3, 551-556.

PUBLICATIONS ACCEPTED/IN PRESS

Dang, C.T., Umphress, E.E., & Mitchell, M.S. (in press) Leader social accounts of subordinates' unethical behavior: Examining observer reactions to leader social accounts with moral disengagement language. *Journal of Applied Psychology*

Eury, J., Kreiner, G.E., Treviño, L.K. & Gioia, D.A. (forthcoming) The past is not dead: Legacy identification and alumni ambivalence in the wake of the Sandusky scandal. *Academy of Management Journal*.

Garud, R., Gehman, J. & Giuliani, A. 2017. Serendipity arrangements for exapting science-based innovations. *Academy of Management Perspectives*.

Garud, R., & Karunakaran, A. 2017. Enabling identity-challenging innovations through participative experimentation: The case of gmail and adsense. *Strategic Organization*.

Gehman, J., Glaser, V.L., Eisenhardt, K.M., **Gioia, D.**, Langley, A. & Corley, K. (forthcoming). Finding theory-method fit: A comparison of three qualitative approaches to theory building. *Journal of Management Inquiry*.

Lovelace, J.B., Bundy, J. **Hambrick, D.C.**, & **Pollock, T.G.** (forthcoming) The shackles of CEO celebrity: sociocognitive and behavioral role constraints on "star" leaders. *Academy of Management Review*.

Dwivedi, P., **Joshi, A.** & **Misangyi V.F.** 2017. (in press) Gender-inclusive gate-keeping: How (mostly male) predecessors influence the success of female CEOs. *Academy of Management Journal*.

Treviño, L.K., Haidt, J., & Filabi, A.E. (in press) Regulating for ethical culture. *Behavioral Science & Policy*.

Fan, G. & **Zietsma, C.** (forthcoming) Constructing a shared governance logic: The role of emotions in enabling dually embedded agency. *Academy of Management Journal*.

Branzei, O., Frooman, J., McKnight, B. & **Zietsma, C.** (forthcoming) Investor's assessment of the impact of corporate social performance on default risk in long-term bond markets. *Journal of Business Ethics*.

BOOKS & BOOK CHAPTERS (Accepted)

Garud, R., Berends, H., Tuertscher, P. (forthcoming) Qualitative Approaches for Studying Innovation as Process, in R. Mir and S. Jain (Eds.) Routledge Companion to Qualitative Research in Organization Studies.

Gioia, D.A. The long, hard road to legitimacy for qualitative research: A personal and professional journey. In Mir, R. & Jain, S. (Eds.) *The Routledge Companion to Qualitative Research in Organization Studies*. London: Routledge.

Kilduff, M., Mehra, A, **Gioia, D.A.** & Borgatti, S.P. (forthcoming). Brokering trust to enhance leadership: A self-monitoring approach to leadership emergence, In Glucker, J., Lazega, E., and Hammer, I. (Eds.) *Knowledge and Networks* (Knowledge and Space Series, Vol. 11). Heidelberg: Springer.

Kreiner, G.E., Bishop, D.G. & **Joshi, A.** "Seeing the light" or "blinded by the light"? Journeys of positivist scholars into qualitative inquiry. To appear in Mir, R. & Jain, S. (Eds.), *The Routledge Handbook of Qualitative Research*, Routledge.

Sheep, M.L., **Kreiner, G.E.**, & Fairhurst, G. (forthcoming) "I am... I said": Paradoxical tensions of individual identity. In Lewis, M.W.; Smith, W.K.; Jarzabkowski, P.; & Langley, A. (Eds.), *Handbook of Organizational Paradox: Approaches to Plurality, Tensions and Contradictions*. Oxford University Press.

Kreiner, G.E. 2017. Dirty work. In *Encyclopedia of Industrial and Organizational Psychology*, Second edition. Thousand Oaks, CA: Sage.

Rheinhardt, A., Kreiner, G.E., Gioia, D.A., & Corley, K.G. Conducting and publishing rigorous qualitative Research (forthcoming). In Cassell, C., Cunliffe, A. and Grandy, G. (Eds.). *The Sage handbook of qualitative research methods in business and management*. London: Sage.

Treviño, L.K. (in press) The Ethics of Managers and Employees. Routledge Companion to Business Ethics.

Hinings, C.R., Logue, D., & **Zietsma, C.** 2017. Fields, governance and institutional infrastructure. In R. Greenwood, C. Oliver, T.B., Lawrence & R. Meyer (Eds.). *SAGE Handbook of Organizational Institutionalism*, 2nd edition, 163-189.

PRESENTATIONS/WORKSHOPS/TALKS (non-Academy of Management Conference)

Garud, R., Gehman, G, Markard, J. Conveners of EGOS track on “The Role of Organizations in Sustainability Transitions” Copenhagen, July 2017.

Garud, R. Innovation at work. Keynote speaker at Northern Advanced Research Training Initiative (NARTI) event on “Managing in the Age of Disruption, London, July 2017.

Tharchen, T. and **Garud, R.** The emergence of new market categories in stigmatized industries: the case of e-cigarettes. Presented at the Ninth International Symposium on Process Organization Studies, June 2017, and at DIST, Aalborg University, Copenhagen as an invited talk, July 2017.

Hambrick, D.C. The Role of Values in Strategic Decisions, invited talk at Judge Business School, Cambridge, August 2017.

Kreiner, G.E. & Ashforth, B.E. Stigmatized jobs: Twenty years of dirty work research. Presented at the 8th annual Oxford Corporate Reputation Symposium. Oxford, England, August 2017.

Kreiner, G.E., Treviño, L.K. Bishop, D., den Nieuwenboer, N., & Murphy, C. Being the face of ethics: Navigating an ethical role identity. Georgetown University, April 2017 & Brigham Young University Marriott School of Management, April 2017.

Kreiner, G.E. Grounded theory. Workshop conducted at Brigham Young University Marriott School of Management, April 2017.

Lungeanu, R. & Weber, K. Janus-faced do-gooders? Corporate elites and their influence on corporate and independent philanthropy. INSEAD Behavioral Governance Conference. Fontainebleau, France, June 2017.

Roberts, A. E. Administered by algorithms: Relational spaces in institutions and hidden transcripts of power. Presented at the European Group of Organizational Scholars (EGOS) Colloquium (Sub-theme 31: Inequality, Institutions, & Organizations; Conveners: John Amis, Johanna Mair, Kamal Munir), Copenhagen, Denmark. July 7-9, 2017.

ACADEMY OF MANAGEMENT ANNUAL MEETING – Atlanta, Georgia; August 5-9, 2017

Chen, M., & Ferris, D. L. Third-party reactions to ostracism.

Bolinger, A. Hamilton, A.L., Levasseur, L., Anand V., Burch, T., Burris, E., **Eury, J.L.** (facilitator), Fukami, C., Hofmann, D.A., Dean, K.L., Rajaram, K., Ryden, P., Sillito, S., & Sund, K.J. “Teaching in the Rough.”

Gioia, D.A. If I Had a Magic Wand: Studying Strategy as Practice. Keynote address for the Strategizing Activities and Practices Interest Group.

Villena, V. & **Gioia, D.A.** The Ticking Time Bomb: Managing Sustainability in Lower-Tier Suppliers.

Graf-Vlachy, L., Bundy, J., & **Hambrick, D.C.** On the Conditional Nature of Cognitive Complexity: How Performance Pressures Induce Simple Thinking in CEOs. Paper presented.

Humphrey, S. E., Johnson, T. D., Aime, F., & Macy, R. S. The rise of the celebrity employee: How permeable organizational boundaries unlock celebrity.

Joshi, A. & Misangyi, V. Presenters in PDW, Micro-processes in the Upper Echelons: A Dialogue Between Micro-Scholars and Macro-Scholars.

Joshi, A., Misangyi, V. F., Neely, B. & **Rizzi, A.** Rethinking 'Think Manager Think Male': Does the Masculinity of (Mostly) Male CEOs Predict CEO Pay and Firm Performance?

Joshi, A. Discussant. Reducing Inequality in Organizations

Johnson, T., **Joshi, A., & Kreiner, G.E.** Scaling Cliffs, Crossing Chasms: A Process of 'Localized De-stigmatization' in Organizations.

Kreiner, G.E. The liminal researcher: Being not quite the center of attention. Panel symposium participant, "Conducting research in familiar settings", sponsored by the Divisions of Organizational Behavior, Research Methods, and Gender & Diversity in Organizations.

Kreiner, G.E. Cross-level dynamics in stigmatized and dirty work: What can we learn about social evaluations? Panel symposium participant, "Evaluating social evaluations," sponsored by the Divisions of Managerial & Organizational Cognition, Organizational Behavior, and Organization & Management Theory.

Lungeanu, R. & Weber, K. Janus-faced do-gooders? Corporate elites and their influence on corporate and independent philanthropy.

Bragaw, N. A., & **Misangyi, V. F.** Consensus as Acceptance: A Reconceptualization of Strategic Consensus as a Decision-making Outcome.

Misangyi, V. F. Panelist/Faculty Mentor, OMT Junior Faculty Consortium.

Misangyi, V. F. Panelist, AMR Writing and Reviewing Theory PDW.

Rheinhardt, A. The CEO's identity orientation: Why leaders see what they see and do what they do.

Rheinhardt, A. Organizational role-relational identities: Why organizations do what they do.

Roberts, A.E. OMT Doctoral Consortium. PDW, Organization and Management Theory Division.

Roberts, A.E. The heart of power and resistance in institutionalism: Exploring institutional struggle as an alternative socio-emotional concept of power.

Song, J. & Tsai, W. Performance Consequences of Seeing Opportunities in Competition: the Role of Industry Analysis

Treviño, L.K. What if Behavioral Ethics Mattered? Presentation at behavioral ethics PDW.

Treviño, L.K. Ethics in Education: Where from Here? Keynote presentation to the Management Education Division of the Academy of Management.

Yoon, M.Y. How Interdisciplinary Teams Elicit Collaborative Communication. Paper presented.

Zietsma, C. Social movements as underserved markets. Panel presentation in PDW: Social movements, stakeholders and non-market strategy (organized by B. King & J. Leitzinger).

Zietsma, C. Methodological issues in online and offline studies of emotions and institutions. Presentation in PDW: Getting Emotional: Tackling Methodological Challenges in Studying Emotions and Institutions (organized by M. Toubiana, M. Voronov & T. Zilber).

Slade Shantz, A., Kistruck, G. & **Zietsma, C.** The opportunity not taken: Entrepreneurship as an occupational identity in contexts of poverty. Nominee: Carolyn Dexter Award for Best International Paper.

Furnari, S. & **Zietsma, C.** Field Complexity: A comparative approach to understanding dynamics within and between fields symposium.

Groenewegen, P., **Zietsma, C.** & Logue, D. Drivers of change in field overlap: A typology. Presentation in symposium: Field Complexity: A comparative approach to understanding dynamics within and between fields (organized by S. Furnari & C. Zietsma).

Logue, D., Hinings, C.R. & **Zietsma, C.** Dynamics of institutional change in various fields. Presentation in symposium: Field Complexity: A comparative approach to understanding dynamics within and between fields (organized by S. Furnari & C. Zietsma).

Leung, A. & **Zietsma, C.** A low conflict pathway of change by the marginalized: Interstitial positioning and logic integration. Presentation in symposium: The role of marginalized actors in field-level and social change (organized by C. Lu & T. Reay).

Zietsma, C. & McKnight, B. (2017). Finding the threshold: A configurational approach to optimal distinctiveness.

AWARDS, RECOGNITIONS, & GRANTS

Eury, J. August 2017, accepted an invitation to join the Rock Ethics Institute Affiliate Faculty.

Gioia, D. Named 2017 Distinguished Scholar for the Strategizing Activities and Practices Interest Group (aka, the Strategy as Practice interest group) of the Academy of Management.

Gioia, D. Robert McDonald Advancement of Organizational Research Methodology Award, 2017, for the article, "Seeking qualitative rigor in inductive research: Notes on the Gioia methodology." (Gioia, D.A., Corley, K.G. & Hamilton, A.L., 2013, Organizational Research Methods, 16: 15-31). [awarded at the Academy of Management meeting]

Hambrick, D. C. Best All-Around Professor in the Second Year of the Smeal Executive MBA Program, 2016-2017.

Lungeanu, R. Finalist, Best Paper Award, Strategic Management Society, 2017. Lungeanu, R. & Weber, K. Janus-faced do-gooders? Corporate elites and their Influence on corporate and independent philanthropy.

Treviño, L.K. Award from Leadership Quarterly for most impactful paper published ten years ago: Brown, M. & Treviño, L.K. 2006. Ethical leadership: A review and future directions. Leadership Quarterly, 17: 595-616.

